

INVESTMENT OPPORTUNITY



The Anglican Relief and Development Fund[®]



PAKISTAN: EDUCATION, TRAINING, AND HEALTHCARE FOR CHRISTIANS

Program teaches practical skills to rural children so they can overcome poverty and grow spiritually



Through this project, the Anglican Diocese of Hyderabad, Pakistan, will pay school fees for vulnerable children.

PROJECT OVERVIEW

CONTEXT: Pakistan, which shares borders with India, China, Iran and Afghanistan, is culturally, ethnically, linguistically, and religiously diverse. Muslims constitute 96.28 percent of the country's population, whereas Christians make up 1.59 percent and Hindus 1.60 percent. Christians are among the country's most marginalized community with limited economic opportunities coupled with persecution.

NEED: Christians in Pakistan have traditionally been an underprivileged class. The lack of government initiatives to improve their economic status ensures a grim future. They continue to suffer targeted violence and other abuses including abductions, forced conversions, and vandalism of their churches and businesses. Many Christians live in slums and villages. They have few opportunities to receive an education, skills training, or health services compared to the Muslim community. Due to their lack of skills, most Christians are employed as maids, cleaners, factory workers, and day laborers.

SOLUTION: The Anglican Diocese of Hyderabad will provide funding to equip vocational training school for women, provide mobile healthcare for rural and marginalized Christians, pay school fees for vulnerable children, and offer computer training for at-risk youth. Beneficiaries will also receive personal support and spiritual mentorship, as well as hands-on training for employment. This will strengthen their faith and empower them through education, healthcare, and vocational training. They will be able to earn a livelihood and live a respectable life.

LIFE IMPACT

Benefits 4,244 people, some in multiple ways:

- 444 marginalized children, including 117 girls, will receive a quality education and spiritual guidance
- 100 girls receive vocational training in tailoring, beauty, embroidery, handcrafts, and business skills
- 200 youth (100 girls and 100 boys) learn computer skills that enable them to get productive jobs
- 3,500 people improve their health through ongoing access to healthcare, including 1,000 women and girls who will receive health and hygiene kits

PROJECT PROFILE

ID: ARDF-0921-Hyderabad

Lead Ministry

ANGLICAN DIOCESE OF HYDERABAD



LIVES IMPACTED 4,244

SECTOR Education and Healthcare

AMOUNT REQUESTED \$94,324

COST PER BENEFICIARY \$22.23

TIMELINE 12 MONTHS

IN THEIR OWN WORDS

"I received my primary education from literacy education and awareness program [in] primary school in our village and then completed my further studies from the diocesan main school with the support from the project. After completing my studies up to the 10th grade, the project offered me work as the Women Empowerment Group mobilizer in my village. This has enabled me to improve my life and now supporting my family and local church. I am now a mobilizer working with girls by encouraging them to join schools."

– Shugna, Shaleemabad Village, Tando Allahyar district, Sindh province, Pakistan



WHAT IT'S LIKE NOW



“Christians in Pakistan face extreme persecution in every area of their lives.

Believers who have converted from Islam face the greatest levels of persecution, but all Christians are considered second-class citizens in this strongly Islamic country. They are given jobs perceived as low, dirty and dishonorable, and can be victims of bonded labor.”

— **What does persecution look like in Pakistan? What is life like for Christians? 2020, www.opendoorsusa.org/christian-persecution/world-watch-list/pakistan/**

“Currently, Pakistan has the world’s second-highest number of out-of-school children (OOSC) with an estimated 22.8 million children aged 5-16 not attending school, representing 44 percent of the total population in this age group. In the 5-9 age group, 5 million children are not enrolled in schools and, after primary-school age, the number of OOSC doubles.”

— **Education-Giving every child the right to education. www.unicef.org/pakistan/education**

“The [Christian] minority, among Pakistan’s poorest, has faced an increasingly intolerant atmosphere in this Muslim-majority nation where radical religious and sectarian groups have become more prominent in recent years.”

— **AP EXPLAINS: Pakistani Christians, an embattled minority. Nov. 9, 2018, <https://apnews.com/article/pakistan-courts-supreme-courts-international-news-asia-a6cee244e9b6433387ad9b08ffdb8aa9>**

PROJECT DESIGN

The mission of the Diocese of Hyderabad, Church of Pakistan, is to uplift, support, and empower the marginalized Christian communities of Sindh province, expressing God’s love through word and deed. This initiative builds on existing programs that empower poor Christians and marginalized communities. The project will include the provision of an education, vocational skills training, health services, and socio-economic development for marginalized Christians (including women, children, and youth) living in its 26 rural and urban parishes. Some \$92,000 from the Anglican Relief and Development Fund (ARDF) will be used to provide school fees for 444 children, including new converts to the Christian faith and at least 117 girls from rural parishes. The fund will also equip an already constructed vocational training school for 100 women, set up a computer laboratory to train 200 Christian youth (100 girls and 100 boys), and provide healthcare for 3,500 people, including 1,000 underprivileged and marginalized women and girls.

The vocational and skills training will train 100 women and girls in tailoring, embroidery, beautician, and handcrafts skills. They will also learn how to get a business started. At least 10 well-performing women and girls will be provided with startup help in the form of tools, equipment, and resources to kick-start their businesses.

A total of 3,500 people in 10 rural parishes will have access to healthcare, including one visit to a mobile clinic or medical camp each month. Of this number, 1,000 women and girls will also receive health and hygiene kits. A computer lab will be set up at St. Xavier’s High School, Sukkur, and Piggott Memorial Girls High School to provide 100 girls and 100 boys with one year of advanced computer operating skills. A total of five laptop computers will be purchased for the program.

Local parish committees, in coordination with the diocesan development office, will oversee the selection of all beneficiaries.

Measuring impact. The project will be evaluated to correctly identify the gaps and indicators to measure the results. Project leaders will regularly monitor progress, submitting quarterly reports to the project committee. Diocesan staff overseeing this project will compile quarterly progress and expense reports. Diocese of Hyderabad’s development office will meet quarterly to evaluate the project’s impact and effectiveness at meeting project goals.

PROJECT BUDGET

ITEM	BUDGETED	LOCAL/OTHER
School fees and scholarships ¹	\$14,000	\$5,600
Research and evaluation	\$12,303	
Laptops and computer lab set up ²	\$11,592	
Mobile clinic ³	\$10,701	\$4,400
Program administration ⁴	\$9,307	
Operation of computer lab	\$8,459	
Vocational training tools, equipment ⁵	\$6,369	
Vocational training expenses	\$5,860	
Mobile clinic running expenses ⁶	\$7,261	\$6,000
Medicine, first aid, and vaccination kits ⁷	\$4,013	\$4,000
Health and hygiene kits for women	\$4,459	
TOTAL	\$94,324	\$20,000

 This mark is used throughout the report to indicate additional information available upon request.

HOW YOU CAN CONTRIBUTE

For \$32, you can cover the school fees for one child
For \$446, you can provide health and hygiene kits for 100 women
For \$4,459, you can provide medicinal support for 2,500 people

NOTES

- ¹ includes monthly school fees for 444 Christian children
- ² includes cost of purchasing 30 laptops and set costs
- ³ includes purchase of a vehicle to be converted into mobile clinic and motorbike
- ⁴ include partial salary for project coordinator, project monitoring and office costs.
- ⁵ includes cost of training 100 women in tailoring, beautician, embroidery, handicrafts and business
- ⁶ includes stipends for doctors, nurses, and driver
- ⁷ includes medical equipment and medications



IMPLEMENTER FINANCIALS* 

This project adheres to some or all of this sector's established best practices

INCOME	2017	%	2018	%	2019	%
Rent	\$73,029	40	\$61,726	40	\$59,493	41
Parish income	\$29,896	17	\$25,100	16	\$23,636	16
Diocesan resources	\$49,555	28	\$40,811	26	\$35,317	24
Other sources	\$26,110	15	\$27,335	18	\$28,499	19
TOTAL	\$178,590	100	\$154,972	100	\$146,945	100
EXPENDITURES	2017	%	2018	%	2019	%
Personnel	\$60,626	33	\$47,132	31	\$44,320	29
Diocesan office	\$42,328	23	\$36,387	23	\$39,666	26
Administrative	\$30,704	17	\$27,942	18	\$24,052	16
Property maintenance	\$14,769	8	\$19,138	12	\$19,392	13
Vehicle expenses	\$3,671	2	\$2,650	2	\$4,812	3
Programs	\$5,509	3	\$4,248	3	\$4,082	3
Diocesan extra links	\$8,842	5	\$3,761	2	\$4,660	3
Bishop's expenses	\$15,815	9	\$14,043	9	\$10,154	7
TOTAL	\$182,264	100	\$155,301	100	\$151,138	100
SURPLUS / (DEFICIT)	\$(3,674)	-2	\$(329)	0	\$(4,193)	-3

NOTES:

*Income and expenditures reported in U.S. dollars

INCOME: The Anglican Diocese of Hyderabad presented audited financial reports from 2016 to 2019. However, as per ARDF guidelines, only the most recent three years were reviewed. Historical forex conversion rates ending December 31, 2016, through December 31, 2019, were applied in presenting the above in USD.

The Diocese's rental income revenue represented 40% of its total revenue over the three-year period. Rental property included church and school shops, a business premises, and land. Diocesan resources comprising of church and school assessments averaged 26% of revenue over the three years. Income from parish assessments declined slightly from 2017 into 2018 and 2019. However, it averaged 16% of total revenue. Other sources of income averaged 17% of total revenue and include profit on investment, reimbursements from administrative costs, and shop transfer income.

EXPENSES: Clergy staff expense included salaries and a provident fund.

These averaged 31% of total expenditures over the three years. However, diocesan salaries and provident fund costs were included in the diocesan office expenditure, which averaged 24% of total expenditure during the three years. Administrative expenditure included printing and stationery costs, hospitality, management and the bishop's travel, audit, depreciation, and banking fees. These averaged 17 % of total expenditure during the three years under review. The Bishop's expenses average 8% of total expenditure with a decline from 2017 to 2019. The Deanery had a cash deficit each year: 2% of income in 2017, less than 1% in 2018 and 3% in 2018. However, this is cushioned by a positive ratio of its assets to liabilities. The current ratio (current assets ÷ current liabilities) indicates that assets were sufficient to meet current obligations. In 2018, this ratio was 217% in 2017, 152% in 2018, and 172% in 2019.

RISK ANALYSIS



Low: 1, Low/Medium: 2, Medium: 3, Medium/High: 4, High: 5 

CONCEPT: 1

Many young Christians, especially those from rural areas, lack the skills needed to compete in the job market. This program will prepare some of them to receive an education and earn income while improving their lives. The project provides technical skills, healthcare, and an education.

PROGRAM DESIGN & EXPERIENCE: 2

Diocese of Hyderabad has a network of schools and hostels governed and supervised by the Diocesan Board of Education. It has 104 village primary schools managed through the 14 Primary Education Project of the Diocese of Hyderabad.

LEADERSHIP: 1

Project leaders Bishop John Kaleem and Ashley Farooq are well known and have proven their integrity. They have the skills and experience needed to manage a complex project like this one. The Diocese of Hyderabad has the personnel and experience to manage this project.

FINANCIAL CONTROL: 3

The Diocese of Hyderabad has stable management, secure financial transfer methods, and externally audited financial statements. It lacks an independent board because all members belong to the Anglican Church. It lacks a list of the diocese's substantial fixed assets.

SUSTAINABILITY: 2

The Diocese of Hyderabad and its parishes have agreed to raise local funds for the mobile clinic, vocational school, and school fees. Other donors, including Barnabas Fund, United Kingdom, have shown interest in supporting this project.

EXTERNAL: 2

Although Islamization and an increase in faith-related crimes have further aggravated the weak social fabric of Christians in Pakistan, this kind of project will not attract much opposition. The attacks have mostly been motivated by the country's controversial blasphemy laws.



LEADERSHIP PROFILES

The Rt. Rev. Arshed Kaleem John is the bishop, Diocese of Hyderabad, and deputy moderator, Church of Pakistan. His experience includes:

- Over 26 years in ministry, starting as a deacon in 1995
- Presbyter in charge, St. Michael's Church, Karachi, Pakistan
- Lecturer, St. Thomas Theological college, Karachi
- Diocesan secretary, Diocese of Karachi
- Presbyter, Methodist Church, London, United Kingdom
- Principal, Bible Training Center, Mirpurkhas, Pakistan

Ashley Farooq is the head of diocesan projects and programs and diocesan office manager, Diocese of Hyderabad. His background includes:

- Overall leadership for all programs implemented by the Diocese of Hyderabad
- 16 years of experience managing and implementing both large and medium diocesan projects
- Proven record of effectively managing partnerships with different donors and international mission partners
- Master's degrees in English and Commerce from University of Sindh, Jamshoro, Pakistan.
- Bachelor of commerce degree from University of Sindh

REFERENCES

"We have been supporting Diocese of Hyderabad's education since 2005, initially the Primary Education Project, and more recently also a rural community development project called REACH. I like that the leaders are committed to learning and improvement. I admire their persistence in working through the myriad of Pakistan government regulations and working to bring about improvements in governance and being good stewards of resources. Integrity and transparency are one of the great strengths of the diocesan leadership. They have also been transparent in reporting other matters that were not directly related to our funding. We are much more comfortable and confident with a partner like this. The education project has enabled rural children, and particularly girls, to achieve education that would not have been otherwise available to them. There are numerous stories and quantitative evidence of impact. The diocese's REACH project has shown very good progress in improving health of rural communities, particularly addressing water and sanitation and communicable diseases."

– Paul Hansen, International Program Officer, Tearfund Australia

RESEARCHER'S STATEMENT



Frederick Barasa
Sr. Research Analyst
August 2021



This investment in skills training, education, and health will help increase opportunities for employment and improve standards of living.

Pakistani Christians face difficulties, discrimination, and persecution because of their Christian identity. Yet the persecuted Christian community remains steadfast in faith despite the daily persecution they face and continue to play an important role in the national development of Pakistan. In addition to initiating development projects, the Anglican Church of Pakistan provides teachers, social workers, and medical personnel.

IMPLEMENTER'S INSPIRATION

"Shout for joy to the Lord, all the earth. Worship the Lord with gladness; come before him with joyful songs. Know that the Lord is God. It is he who made us, and we are his, we are his people, the sheep of his pasture."

– Psalm 100:1-3 (NIV)

HOW TO FUND THIS PROJECT

PROJECT RECAP

ID - ARDF-0921- Hyderabad
 Timeline - 12 months
 Requested - \$94,324
 Modified - 101921

For information about the Fund or Projects, write to:
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The Anglican Relief and Development Fund®