

# INVESTMENT OPPORTUNITY



The Anglican Relief and Development Fund™



## DEMOCRATIC REPUBLIC OF THE CONGO

Program offers practical skills to primary school graduates so they can overcome poverty



Students attend classes at a school owned and operated by the Anglican Diocese of North Kivu in Butembo, Democratic Republic of the Congo. Most of the students attending the school are orphans.

## PROJECT OVERVIEW

**CONTEXT:** Still suffering from the results of years of armed conflict, residents throughout the Democratic Republic of the Congo (DRC) face severe poverty and malnutrition. An estimated 60 percent of those in poverty are children. The education rate among the population is 30 percent. Due to the families' low income, the school enrollment rate is 46 percent for girls and 58 percent for boys.

**NEED:** Butembo is the second-largest city in North Kivu and has a population of 900,000. Over the last decade, many youth have settled in the city of Butembo, some from militant groups. The influx of people and constant growth of the city has caused vast unemployment for young people, many of whom were orphaned by war. The young people need education and practical skills to become self-reliant and able to support themselves and their families. A primary education is not sufficient for youth to succeed in this war-torn country.

**SOLUTION:** The Anglican Diocese of North Kivu has provided a primary school that serves more than 180 students, including 50 children under the age of 6. The diocese has secured the land and is ready to begin construction on a vocational center that will teach graduating primary students carpentry skills to help prepare them for a successful technical career. Youth will receive personal support and spiritual mentorship as well as hands-on training and preparation for employment. As the center grows, other youth in the area will be offered opportunities to enroll in the vocational school.

## LIFE IMPACT

Benefits 523 people, some in multiple ways:

### Spiritual engagement

- 500 community members will become more engaged with the Bible as trainees share Scriptures with their family members. They will learn about reconciliation and forgiveness and be encouraged to conduct morning and evening devotions with their family members

### Community engagement

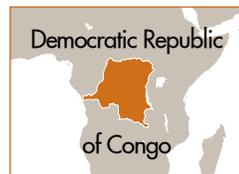
- 20 people – mostly orphans – will learn carpentry and other technical skills so they can start their own shops and earn income, and three teachers will benefit financially through employment at the vocational school.

## PROJECT PROFILE

ID: ARDF-0316-N. Kivu

Lead Ministry

**ANGLICAN DIOCESE OF NORTH KIVU-DRC**



LIVES IMPACTED 523

SECTOR Vocational Training

AMOUNT REQUESTED \$68,459

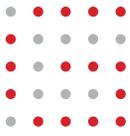
COST PER BENEFICIARY \$130.89

TIMELINE 2 Years

## IN THEIR OWN WORDS

"I was 3 years old when my parents were murdered by a group [of] rebels called Effacer Le Tableau, which was led by Jean Pierre Bemba Gombo. It was in 2003. I was brought [to] Butembo to Madame Dorcas, who is the one who is looking after the orphans in North Kivu diocese. When I was 6 years old, I joined the primary school. After my primary four, I was not able to continue. In 2010, Madame Dorcas asked me to go every day to stay with a certain man who is a mechanic of motorcycles. Four years ago, I started ... to repair the motorcycles. Now I am able to [buy] a shirt and a trouser for myself. This is from my own work [as a] motorcycle mechanic. So I thank God for his mercy upon me."

— Modjo, a pygmy orphan from Butembo, DRC



## WHAT IT'S LIKE NOW



*“Armed conflict continued in Eastern Democratic Republic of Congo, with Congolese security*

*forces and non-state armed groups responsible for serious abuses against civilians. The Rwandan-backed M23 armed group committed widespread war crimes, including summary executions, rapes, and forced recruitment of children. As the military focused attention on defeating the M23, many other armed groups also attacked civilians.”*

— [www.hrw.org/world-report/2014/country-chapters/democratic-republic-congo](http://www.hrw.org/world-report/2014/country-chapters/democratic-republic-congo), Human Rights Watch World Report 2014

*“The DRC is characterized by ongoing conflict, poor or non-existent infrastructure and highly challenging logistics, all of which make access to refugees and other populations of concern quite difficult. Due mainly to the conflict in the eastern part of the country, approximately 430,000 refugees from the DRC remain in neighboring countries.”*

— [www.unhcr.org/pages/49e45c366.html](http://www.unhcr.org/pages/49e45c366.html), 2015 UNHCR country operations profile, Democratic Republic of the Congo

*“Years of bitter and bloody war in the eastern DRC have destroyed thousands of families, forcing them into abject poverty and giving scores of children no choice but to live on the streets – as beggars, thugs and drug addicts.”*

— [www.ipsnews.net/2011/10/dr-congo-lasting-effects-of-war-destroy-childrens-quos-future/](http://www.ipsnews.net/2011/10/dr-congo-lasting-effects-of-war-destroy-childrens-quos-future/), DR Congo: Lasting Effects of War Destroy Children's Future, Inter Press Service, March, 2016

## PROJECT DESIGN

The Diocese of North Kivu will construct a vocational training center to complement its primary school; 20 students will enroll in the carpentry program over two years. The growing population in Butembo has increased demand for carpenters as people relocate to the city due to insecurity in surrounding villages. These students will be mentored spiritually and receive a technical education to prepare them for employment. One year after funding, the first 10 students will graduate and another 10 will be enrolled.

The diocese will identify young people to be trained as carpenters among students already attending its school. Priority will be given to orphans, and training will include Bible-based teaching on peace and reconciliation.

The Rev. Ndungo Valihali, program coordinator for the Anglican Diocese of North Kivu, will serve as the project coordinator. Land has already been secured for the center, and construction will begin after funding is obtained. The diocese has an architect who will oversee construction of the center, which is expected to take at least six months.

As the building is completed, the diocese will purchase tool kits and raw materials and begin to register students from the orphan school. Three teachers with experience in carpentry and architecture will be selected. Students will learn carpentry, technical and industrial drawing, economics, accounting and marketing in the one-year course. Students, who will learn basic marketing and small business skills, will take a final exam.

The school will gain sustainable income by selling some of the students' products. This small income can help supply some of the teachers' salaries and future supplies. To help ensure the sustainability of the program, the diocese will purchase a concrete mixer, which will be rented out to construction sites. It should be able to bring in \$550 a month, which will be reinvested in the vocational school. A total of 500 community members related to the graduates will become engaged with the Scriptures as students share Scripture with their family members.

**Measuring impact.** The diocesan development coordinator will monitor and evaluate the program through interaction with the students and teachers. The coordinator will prepare progress and final reports. Upon graduation, students will be tested to show their carpentry skills. Surveys of graduates will reveal their employability, ability to earn a living through the trade, and changes in their household income as a result of their new technical skills.

### PROJECT BUDGET

#### ITEM

	BUDGETED	LOCAL/OTHER
Concrete mixing machine <sup>1</sup>	\$20,000	
Electrical carpentry tool kit, generator	\$17,000	
Construction workshop	\$9,453	
Monitoring and evaluation	\$8,929	
Hand carpentry tool kit	\$6,000	
Land		\$5,000
Building materials	\$6,077	
Instructor payroll	\$1,000	
<b>TOTAL</b>	<b>\$68,459</b>	<b>\$5,000</b>

### SOURCES OF FUNDS

BUDGETED	LOCAL/OTHER
\$20,000	
\$17,000	
\$9,453	
\$8,929	
\$6,000	
	\$5,000
\$6,077	
\$1,000	
<b>\$68,459</b>	<b>\$5,000</b>

### HOW YOU CAN CONTRIBUTE

- For \$300, you can provide one carpenter's tool kit for one student
- For \$1,000, you can provide the instructors' salaries
- For \$3,422 you can cover the cost of one student to complete the course

### NOTES

<sup>1</sup> includes the machine and transportation from Kampala to Butembo



**IMPLEMENTER FINANCIALS\*** 

This project adheres to some or all of this sector's established best practices

<b>INCOME</b>	<b>2012</b>	<b>%</b>	<b>2013</b>	<b>%</b>	<b>2014</b>	<b>%</b>
Own sources	24,542	21	32,063	29	34,679	29
External	90,618	78	75,947	68	77,003	63
Other	1,640	1	3,774	3	9,207	8
<b>TOTAL</b>	<b>116,800</b>		<b>111,784</b>		<b>120,889</b>	
<b>EXPENDITURES</b>	<b>2012</b>	<b>%</b>	<b>2013</b>	<b>%</b>	<b>2014</b>	<b>%</b>
Clergy salaries, pastoral training, other	10,100	10	10,164	12	8,556	10
Personnel	202				207	
Program costs	89,018	84	69,427	82	68,283	82
Administration and establishment	6,364	6	5,136	6	6,113	8
<b>TOTAL</b>	<b>105,684</b>		<b>84,727</b>		<b>83,159</b>	
<b>SURPLUS / (DEFICIT)</b>	<b>11,116</b>		<b>27,057</b>		<b>37,730</b>	

**NOTES:**

\*Income and expenditures reported in U.S. dollars

**INCOME:** Overall income dropped in 2013, but increased marginally in 2014. Income from North Kivu Diocese's own sources was 29 percent of total income. External income averaged 70 percent of total income, with most coming from The Anglican Relief and Development Fund. Other sources of income ranged from 1 percent to 8 percent of income each year.

**EXPENSES:** Total expenses dropped over the three years in view, while income growth was nominal, which resulted in a decreasing surplus. Program costs represented the highest expenditure category, averaging 83 percent. Most funds were spent on construction of a multi-purpose conference hall and guest house. After taking out the program costs from the expense total, the other expense categories dropped slightly over the three years.

**RISK ANALYSIS**



Low: 1, Low/Medium: 2, Medium: 3, Medium/High: 4, High: 5 

**CONCEPT: 1**

Many young people are unemployed and lack the skills needed to compete in Butembo's job market. This program will prepare some of them to earn income, while allowing them to build positive lives. The project is a timely and appropriate initiative by providing technical skills in an area of great unemployment. It is an appropriate response to the needs of DRC's youth. With a small school and a limited number of students, the Vocational Training Center will have adequate time to fully train and equip the students and prepare for greater impact in the years ahead.

**PROGRAM DESIGN & EXPERIENCE: 3**

The Diocese of North Kivu is well-equipped to work with students due to its experience with the primary school. The plan to recruit primary school students upon graduation helps to ensure better enrollment and a higher likelihood for completing the course. With the diocese's lack of experience in vocational training and helping youth find employment, there are risks involved with this project. Nonetheless, this diocese has proven its commitment to the orphans and youth and has chosen a conservative number of students for its first two years of operations. It will hire qualified trainers and provide initial seed funding for trainees to start a business upon graduation.

**LEADERSHIP: 1**

Leadership has been with the diocese for years and comes highly recommended. The teachers for the center will be hired after funding is provided. There is some risk that the teachers may not be available or fully qualified.

**FINANCIAL CONTROL: 3**

Management of the diocese is stable, and it has secure means for transferring funds. However, the governing board is not independent, as all are members of the Anglican Church, and its financial statements are not audited. As a result, funds should be transferred in a phased manner with clear reporting timelines to help ensure that funds are properly used and distributed.

**SUSTAINABILITY: 3**

Trainees will be able to earn income after the project and will be encouraged to take on apprentices. Many of the workshop supplies can be used for subsequent projects to train more young people. By marketing some of the students' creations, the diocese hopes to earn some income that may pay part of the teachers' salary. Without proven experience in this realm of marketing and product promotion and distribution, there is risk that the center will not be able to sell the students' products.

**EXTERNAL: 4**

North Kivu province continues to experience sporadic violence. There are still rebel groups in Eastern DRC. The Human Rights Watch reported that in Beni territory, North Kivu, unidentified fighters continue to commit sporadic massacres of civilians and killed dozens of people in 2015. Political and economic insecurity could affect project implementation and outcomes.



## LEADERSHIP PROFILES

The Rev. Ndungo Valihali became the diocesan development coordinator in 2015. His background includes:

- a degree in divinity and theology from Uganda Christian University, Mukono, Uganda
- a diploma in theology from the Anglican University of Congo, Bunia, DRC
- a diocesan accountant for 10 years
- served on the committee for the construction of the multi-purpose hall funded by ARDF
- ordained as a parish priest in 1994
- 15 years of experience as a community development and reconciliation facilitator

In addition to Rev. Valihali, a committee of seven people will oversee the implementation of the project, including a diocesan bishop, diocesan accountant, secretary, development coordinator and two lay members. The committee is chaired by the diocesan bishop.

## REFERENCES

*“North Kivu Diocese has not yet got any experience in the area of carpentry. But the diocese has some schools that have organized vocational options, such as masonry. The church has [had] an orphanage in Butembo [for] more than five years. ... Carpentry and other vocational skills can be of help for them for a better future. ... I would like to highly recommend such a project in this area in that it can help to prevent the youth from join[ing] rebel groups – apart from helping the orphans to get skills for their better future.*

*“When I was working as administrator of the medical services of North Kivu Diocese, Rev. Ndungo was working as the diocesan accountant. He is known as a man of transparency and faithful[ness] as far as financial management is concerned.*

– The Hon. Albert Baliesima Kadukima, a member of Parliament in DRC since 2011

## BEST PRACTICES

This project evidences the following sectoral best practices in the area of vocational training and community development:

- promotes community participation and ownership of the development process over time until the community can access full responsibility for managing its development
- provides deeply meaningful relationships through direct mentorship and individual teaching opportunities
- works intimately with the local church in delivering God’s Word

## RESEARCHER’S STATEMENT



**Nicole Burke**  
Sr. Research Analyst  
March 2016

Considering the overwhelming needs facing youth, such as nutrition, safety and employment, this type of project has the potential to rescue young people from a state of hopelessness. Moving from joblessness to entrepreneurship offers beneficiaries deep transformation. Those reached by this project are vulnerable people who have endured years of hardship and need to be reminded of

God’s love and compassion through his Word. With no track record in vocational training or helping youth find employment, the diocese faces risks with this project. Nonetheless, the diocese has proven its commitment to orphans and youth and has chosen a conservative number of students for its first years of operations.

### IMPLEMENTER’S INSPIRATION

*“Strengthen the weak hands, and make firm the feeble knees.”*

– Isaiah 35.3, (GNT)

## HOW TO FUND THIS PROJECT

### PROJECT RECAP

ID - ARDF-0316-N. Kivu  
 Timeline - 2 years  
 Requested - \$68,459  
 Modified - 050416

For information about the Fund or Projects, write to:  
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The Anglican Relief and Development Fund™