

# INVESTMENT OPPORTUNITY



The Anglican Relief and Development Fund™



## PAKISTAN: A HOLISTIC APPROACH TO OVERCOME POVERTY

Skills training, healthcare and safe accommodations help students grow physically and spiritually



The newly constructed Christian Vocational Training Center was finished in 2016. Funds from the Anglican Relief and Development Fund will equip the school and cover the cost of 100 students' on-campus accommodations.

### PROJECT OVERVIEW

**CONTEXT:** Pakistan is predominantly a Muslim country and over the last three decades Islamization has been transforming it into a fundamentalist state with increased intolerance and violence. Incidences of intolerance and faith-related crimes are more pronounced in rural areas. The Christians, who are a minority and discriminated due to their faith, are marginalized. Seventy-five percent of them live below the poverty line.

**NEED:** Christians in Pakistan lack education opportunities. Their lack of education, coupled with high unemployment, mean few job opportunities for Christians in the public sector. They are poor and cannot afford a good education or healthcare. Living as minorities in Pakistan, Christians need to shore up their faith and become empowered through education and vocational training so they can earn a living and live a respectable life.

**SOLUTION:** The Diocese of Lahore will use \$80,500 in funds from the Anglican Relief and Development Fund to equip a vocational training school, provide on-campus medical care and provide accommodations for 7- to 15-year-old Christian children who cannot afford the full cost of school. The grant will provide a subsidy for the accommodations, which will help their families afford the cost of school. The vocational training will enable them to earn a living. The school will focus on technical training in three areas: automobile technology and electrical skills for boys, and driving and stitching training for girls.

### LIFE IMPACT

**Benefits 650 people:**

- 100 boys and girls receive technical training
- 400 students improve their health through ongoing access to healthcare
- 150 at-risk and vulnerable children whose parents have either been married to Muslims, imprisoned or have died will receive free or subsidized accommodations so they can attend school and experience spiritual growth

### PROJECT PROFILE

ID: ARDF-0617-Lahore

Lead Ministry

**ANGLICAN DIOCESE OF LAHORE**



LIVES IMPACTED 650

SECTOR Vocational Training & Housing

AMOUNT REQUESTED \$80,500

COST PER BENEFICIARY \$124

TIMELINE 12 MONTHS

### IN THEIR OWN WORDS

*"My family could not afford to pay for my school fees, but thank God I got admitted to Christian Vocational Training Center, Narowal in 2014. I enrolled for one year training as an electrician. This training changed my life because I became a better person who loves Christ. I started my own electric repair shop in Narowal and now earn an average of Pakistan Rupee. 25,000 (\$240) per month. ... We now afford basic things that we could not buy. I thank Diocese of Lahore for giving me this chance to apply my skills."*

– Rafique Masih, Narowal, Punjab province, Pakistan



## WHAT IT'S LIKE NOW



*"The rise in attacks against churches coincides with an overall increase in terrorist attacks in Pakistan.*

*Taking on terrorism is a gigantic task for a government already overwhelmed with challenges ranging from economic instability, an energy crisis, and maintaining daily law and order."*

— [www1.cbn.com/cbnnews/world/2015/July/Christians-in-Pakistan-Stand-to-Defend-Churches](http://www1.cbn.com/cbnnews/world/2015/July/Christians-in-Pakistan-Stand-to-Defend-Churches)

*"Pakistani Christians faced intense and persistent threats, harassment and acts of violence during the reporting period from January 2012 to June 2015. Over 40 attacks of varying intensity targeted the Christian community, seven churches were damaged and 14 Christians were charged with blasphemy. Sexual assault cases, forced conversions and kidnapping were common and often went unchecked by the state."*

— <http://nation.com.pk/blogs/09-May-2017/challenges-and-opportunities-for-christians-in-pakistan>, The Nation

## PROJECT DESIGN

This project marks the second phase of the Anglican Diocese of Lahore's hostel project, continuing work started by the Lahore Diocesan Board of Education. First-phase funding included construction of the hostel complex, which includes the vocational school, primary school and hostel facilities. The first phase of this project was funded by the Barnabas Fund, Australia, in early 2015. The grant totaled \$584,000.

To operate the facility, the Diocese of Lahore will use \$80,500 funding from ARDF to equip the vocational training school, provide on-campus medical care and support at-risk Christian children whose parents were married to a Muslim, have died or are in prison.

One year of vocational training will be offered to 100 boys and girls in the fields of automobile technology, electrical work and driving and stitching training. Some of the equipment to be purchased includes electric meters, panel boards, motor vehicle engines and a gear box. Those completing the training will receive help getting jobs or seed funding to start their own business.

The provision of healthcare to students is critical to the success of this project. A doctor and nurse will visit the hostel on a monthly basis to conduct medical checkups. Four hundred students will be seen. As part of the community outreach in and around Lahore, the diocese will organize medical camps and mobile health clinics for poor Christians who cannot afford to pay. This will serve both Christians and Muslims.

To impact Christian education and help children grow in their understanding of the Christian faith and the Bible, the Diocese of Lahore will provide food, accommodations and daily upkeep for 150 at-risk and vulnerable children. The school and hostel will provide a safer environment for their learning and spiritual growth.

**Measuring impact.** Analysis of the project will be carried out to correctly identify the gaps and indicators to measure the results of the intervention. Project leaders will regularly monitor progress and will submit quarterly reports to the project committee. Diocesan staff overseeing this project will compile quarterly progress and expense reports. Diocese of Lahore Education Board leadership will meet quarterly to evaluate the project's impact and its effectiveness at meeting project goals.

## PROJECT BUDGET

ITEM	BUDGETED	LOCAL/OTHER <sup>1</sup>
Hotel food and lodging expenses <sup>2</sup>	\$13,150	\$8,568
Research and evaluation	\$10,500	
School uniforms for 300 children <sup>3</sup>	\$9,660	
Books and school supplies	\$9,490	\$3,125
Salary for teachers <sup>4</sup>	\$6,790	\$4,568
One used car for technical training	\$5,660	
Medicine, first aid and vacation kits	\$5,600	\$4,250
Special gifts: Easter, Christmas & birthday <sup>5</sup>	\$5,330	
Contingency fund	\$4,830	\$5,150
Consultation fee for 2 doctors	\$4,020	
Three phase electrical panels	\$2,358	\$2,358
Single phase electrical panels	\$1,415	\$1,415
Two used motor vehicle engines @ \$565.50	\$1,131	
Four drill machines	\$566	\$566
<b>TOTAL</b>	<b>\$80,500</b>	<b>\$30,000</b>

## HOW YOU CAN CONTRIBUTE

For \$250, you can provide one student with a vocational education.  
For \$5,000, you can provide 100 students with healthcare  
For \$10,000, you can provide 60 students with food and safe accommodations.

## NOTES

- <sup>1</sup> reflects budgetary support from the Diocese of Lahore that will be given for this project
- <sup>2</sup> includes lodging expenses for 150 vocational school students
- <sup>3</sup> includes uniform purchases for 300 vulnerable students
- <sup>4</sup> includes salary for three teachers
- <sup>5</sup> includes purchase of gifts for 300 hundred vulnerable children

## IMPLEMENTER FINANCIALS\*

This project adheres to some or all of this sector's established best practices

INCOME	2014	%	2015	%	2016	%
Contributions from institution	\$139,146	93	\$162,909	93	\$92,753	87
Other	\$9,832	7	\$11,894	7	\$9,766	9
Contributions and donations	\$48		\$265		\$3,819	4
<b>TOTAL</b>	<b>\$149,026</b>		<b>\$175,068</b>		<b>\$106,338</b>	
EXPENDITURES	2014	%	2015	%	2016	%
Salaries and wages	\$67,455	59	\$67,876	32	\$61,667	59
Construction grants			\$88,331	44	\$224	
Administrative	\$23,526	20	\$24,023	11	\$24,391	24
Travel and transportation	\$13,645	12	\$17,361	8	\$14,101	14
Education program	\$3,403	3	\$6,648	3	\$2,326	2
Miscellaneous expenses	\$7,024	6	\$4,967	2	\$1,068	1
<b>TOTAL</b>	<b>\$115,053</b>		<b>\$209,206</b>		<b>\$103,777</b>	
<b>SURPLUS / (DEFICIT)</b>	<b>\$33,973</b>		<b>(\$34,138)</b>		<b>\$2,561</b>	

### NOTES:

\*Income and expenditures for the Lahore Diocesan Board of Education (LDBE) are reported in U.S. dollars

**INCOME:** LDBE's income grew 17% in 2015, but dropped 39% in 2016. The 2015 growth is due to increased contributions to support construction of the Christian Vocational Training Center in Narrowal and LDBE's Development Fund. Other income, contributions and donations were 7% of total income in 2014 and 2015.

**EXPENSES:** LDBE's total expenditures rose 82% from \$115,053 in 2014 to

\$209,205 in 2015 primarily due to construction grants (42%) in 2015. Expenses declined in 2016 by 50%, signaling a return to the expense levels reported in 2014, prior to construction. Administrative expenses, comprised of office operating costs, utilities, internal meetings, office repairs and maintenance, legal fees and taxes, represented 20% of expenses in 2014, 11% in 2015 and 24% in 2016. Travel and transportation costs included vehicle fuel and maintenance. Education program costs included the purchase of books, expenses for three schools and support for the YWCA activities.

## RISK ANALYSIS



Low: 1, Low/Medium: 2, Medium: 3, Medium/High: 4, High: 5 

### CONCEPT: 1

This project fits in the Diocese of Lahore's ongoing educational ministry in which it operates regular schools and offers basic education centers in villages. Combining it with healthcare, education and Bible engagement promotes a holistic approach to ministry critical for spiritual growth. This a timely and appropriate project because many young Christians in Lahore are unemployed. It will prepare some of them to earn income, while encouraging them to build positive lives.

### PROGRAM DESIGN & EXPERIENCE: 1

The Lahore Diocese Board of Education has been imparting education and operating hostels for the past 135 years. In its efforts to meet the educational needs of people, it uplifts poor Christian communities.

### LEADERSHIP: 1

Project leaders are well known and have proven they have the integrity, skills and experience necessary for managing a variety of complex projects, including this one. The Diocese of Lahore has the personnel and the experience to run this project.

### FINANCIAL CONTROL: 3

The Diocese of Lahore has stable management, secure financial transfer methods and externally audited financial statements. Supported programs include The Morrison Home for Girls at Risk, Morrison Girls' Hostel, The Christian

Vocational Training Center, Bateman Home for Children at Risk, and in Pattoki District, the Christian Boys Hostel. Donations, grants and expenses for each supported entity is traced by the Lahore Diocesan Board of Education and the recipient organization's financial reports. Additionally, the Lahore Diocesan Child Care Council Financial Records report donations by LDBE's Development Fund and the Diocese's Child Care Fund for schools. However, it lacks an independent board because all board members belong to the Anglican Church.

### SUSTAINABILITY: 2

Diocese of Lahore's education board has committed the funds needed to run the vocational school and hostel in its annual operating budget for two years. There will also be a special offering taken on quarterly basis at churches that support the center.

### EXTERNAL: 2

Islamization and an increase in faith-related crimes have further aggravated the weak social fabric of Christians in Pakistan. As a result, some of the already poor and marginalized Christians have plunged into deep despair and isolation. Despite religious extremism, this kind of project will not attract much opposition. In March 2017, the Lahore Diocesan Education Board received official designation as a not-for-profit organization by the government of Pakistan.



## LEADERSHIP PROFILES

Col. (Retired) Azim Ilyas is the coordinator of the Diocese of Lahore Board of Education. His background and responsibilities include:

- overall leadership for all programs implemented by the Diocese of Lahore Board of Education and oversight of 32 schools in nine cities
- an engineer by profession, he taught at the Engineering College of the Pakistan Army
- a visiting lecturer at Punjab University, Lahore, Pakistan

## REFERENCES

*“The leaders of the Anglican Diocese of Lahore are people of integrity. I have had the privilege of knowing and working with this diocese for several years and [I am] totally impressed [by] its education that serves the Christian community in Lahore. The diocese and its programs are led by qualified people who are committed to serving minority Christians in Pakistan. The work of the Lahore Diocese Education Board in promoting [the] education of children from poor backgrounds is well recognized by the church in Pakistan.”*

– **The Rev. Rana Yakub Khan, Chairman Church Mission Society, Asia, United Kingdom**

*“We have partnered with [the Anglican] Diocese of Lahore to address the needs of Christians in our country. This has been a unique opportunity to unite and serve our people in a very meaningful way. I find the leadership to [be] reliable and people of integrity committed to the gospel of Christ. They have been in the forefront in establishing educational institutions that have benefited the people of Lahore immensely.”*

– **The Rev. Dr. Liaquat Qaiser, principal, Full Gospel Bible College and spokesperson for Full Gospel Assemblies, Lahore**

## BEST PRACTICES

Based on The GRID’S research, this project adheres to the following best practices:

- engages community members in familiar, community settings, staffed by local community members and accessible to families
- works with structured, established, community-based organizations that can establish a holistic skills training program
- promotes participation, local leadership, vision, entrepreneurship, consultation and capacity in an effort to build societies in which social transformation is self-sustaining

## RESEARCHER’S STATEMENT



**Frederick Barasa**  
Sr. Research Analyst  
June 2017



In Pakistan, the Christian community lacks skilled workers. This, combined with high unemployment rates and few educational opportunities, results in few job opportunities for Christians. Islamization and rising faith-related crimes have further aggravated the weak social fabric of Christians in Pakistan. The situation has sent some poor and marginalized Christians into deep despair and isolation. The vocational training and skills development program will enable the marginalized Christian youth to stand on their own and help support their families.

### IMPLEMENTER’S INSPIRATION

*“Give justice to the weak and the fatherless; maintain the right of the afflicted and the destitute. Rescue the weak and the needy; deliver them from the hand of the wicked.”*

– Psalm 82:3-4, ESV

## HOW TO FUND THIS PROJECT

### PROJECT RECAP

**ID** - ARDF-0617-Lahore  
**Timeline** - 12 months  
**Requested** - \$80,500  
**Modified** - 061617

For information about the Fund or Projects, write to:  
800 Maplewood Ave.  
Ambridge, PA 15003-2316  
(724) 251-6045  
www.ARDF.org



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